

TwitJobs.co.uk

Terms and Conditions:

1. The following definitions apply:

"Client" means the company, firm or organisation which has set up an account with Twitjobs.co.uk in order to use the Services.

"Order Confirmation" means, the confirmation of purchase on the Website of one or more of the Services; and in the case of telephone orders, the form signed by the Client confirming details and pricing of the Services ordered by the Client.

"Twitjobs.co.uk" means Twitjobs, acting through its division of Smuvrd.com

"Services" means the online recruitment services as set out in clause 2.

"Terms" means these terms and conditions.

"Website" means twitjobs.co.uk and includes without limitation its content, databases, software, code and graphics along with our partner, easyjobboards.com

2. The following Services are available from Twitjobs via the Website:

Standard Job Postings: A subscription service whereby the Client's job postings will be listed on the website and job board, along with minimum of 6 tweets per day on twitter.com and via @twitjobsuk twitter profile. Targeting jobseekers directly in the field specified.

Premium Job Postings: A subscription service whereby the Client's job postings will be listed on the website and job board, along with minimum of 10 tweets per day on twitter.com and via @twitjobsuk twitter profile. Targeting jobseekers directly in the field specified.

Email Services: various email services are available, including targeted emails, where TwitJobs will send a one off email with details of the Client's job(s) to an agreed number of the most recently registered candidates who match the criteria set by the Client.

3. A legally binding contract between Twitjobs and the Client comprising these Terms and the Order Confirmation will come into effect when Twitjobs has received the Client's completed Order Confirmation. TwitJobs will acknowledge receipt by sending a confirmatory email to the Client, directly or by googlecheckout, our online payment partner.
4. TwitJobs shall perform the Services using information and criteria supplied by the Client. It is the Client's responsibility to provide accurate and up to date information.

5. The Client undertakes not to submit for inclusion in any job posting, its Recruiter Profile, or anything to appear on the Website, any material which is illegal, defamatory, offensive, fraudulent, violent, discriminatory, obscene or sexually explicit or which may adversely affect TwitJobs or Twitjob's reputation.
6. Online payment services will be carried out by Google Checkout. Payment online shall be subject to Google Checkout's terms and conditions.
7. TwitJobs may, in its sole and absolute discretion, add to, modify or discontinue any of the Services from time to time. However, this will not affect any Order Confirmation agreed prior to any change or withdrawal of the relevant Service.
8. TwitJobs reserves the right to change the fees and/or these Terms from time to time, provided that no change shall be retrospective.

All intellectual property rights connected with the Services and/or the Website shall remain vested in TwitJobs, Smuvrd.com, Google Checkout or EasyJobBoards.com or any third party from whom such rights are licensed. The Client shall not reproduce, copy, modify, adapt, publish, transmit, distribute or in any way commercially exploit any material which is subject to any such intellectual property rights.

TwitJobs cannot guarantee that (i) the Website and/or the Services will be available at all times; (ii) the Website will be free from errors, viruses and/or other harmful applications; and (iii) the Services will generate any applications.

TwitJobs shall not be in breach of these Terms if events beyond its reasonable control prevent TwitJobs from performing the Services.

It is the Client's responsibility to protect their computers against any viruses and malware.

The Client undertakes not to solicit, or try to solicit, for employment or engagement with itself or any associated company or organisation, any employee of Twitjobs.co.uk or Smuvrd.com. Breach of this clause shall be a material breach and will entitle TwitJobs.co.uk, without prejudice to any other remedies it may have, to terminate the Client's account and Services immediately.

The Terms shall be governed by English law and the parties submit to the exclusive jurisdiction of the courts of England and Wales.

Job Posting Procedure –

Once confirmation of payment has been received by Smuvrd.com / TwitJobs.co.uk we will then accept job postings via email – email notification will be sent on receipt of payment.

We aim to have jobs live and active through the twitter network within one hour of payment being made.

Registered Office

TwitJobs.co.uk / Smuvrd.com – Social Media Uncovered
Unit 4
27B Belfast Road
London
N16 6UN
Registered in the UK